AI Literacy in SME

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Am I fit?
Improve your AI skills!

NEWSLETTER

JANUARY 2026

Welcome !

Join our project **AmI fit?** as we make AI understandable, tangible, and practical for small and medium-sized enterprises. We translate complex AI topics into easy-to-grasp knowledge, build employees' confidence in using AI, showcase practical applications to boost productivity, and provide trainers with helpful resources – all while inviting you to see how AI can sustainably strengthen the SME sector.

Framework

To support this, we developed the **AI Literacy Skills Framework**, which helps non-technical employees use AI confidently and responsibly at work. By defining four key competence areas—mindset, understanding, practical use, and reflection—it lays the groundwork for the upcoming **AI Skill Scanner**, a tool that will allow you to assess your AI skills and uncover targeted learning opportunities.

Results

Report on AI skill needs and recommendations for SMEs.

Framework outlining key AI skills for SME employees

Open-access **eLibrary** with AI literacy resources for educators and learners.

Teaching Aid provides free, interactive materials that make AI practical and engaging to learn.

The "AmI fit?" Report is here!

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The **report on AI Skill needs** shows that across all partner countries AI awareness is growing across SMEs—but key skill gaps remain. Many employees have limited foundational knowledge, low data literacy, and struggle with everyday AI tools like ChatGPT or AI-based CRMs. Ethical awareness and critical thinking are also underdeveloped.

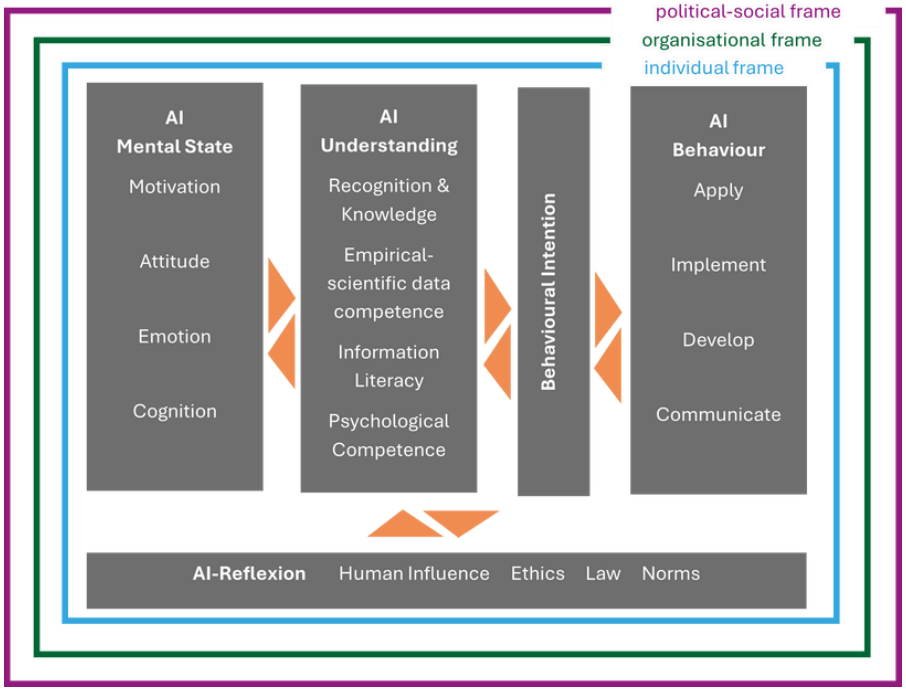
Interestingly, while everyone uses AI at work, over 40% have never received any training. Only half feel confident using AI, and fewer than 20% understand core concepts like machine learning or bias. Motivation to learn is high, but time constraints, limited training, and perceived complexity hold employees back. The picture is clear: SMEs are adopting AI, but essential skills are missing. There's a strong need for accessible, practical training that builds confidence, ethical awareness, and everyday AI competence.

Access the AmI Fit report here: www.amifit.eu/project-results/

AmI Fit': **Digital learning platform** empowering SMEs with tech skills for employees, managers, and educators.

AIL Skills Scanner: Matches users' AI skills with the most suitable training resources

Earn an **Open Badge** after completing the course.



The Hackathon in Brussels

From October 6–8, 2025, partners of the Erasmus+ project "Am I fit?" gathered in **Brussels for the hackathon "AI Literacy in Action.** Participants developed learner personas, defined AI literacy goals, and created the first module of the AmIFit curriculum, including a hands-on "Data Walk" at the FARI AI Experience Center.

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